Jurnal Mirai Management

ISSN: 2598-8301 (Online)

Green Accounting In Village-Owned Business Entities Using Environmental Accounting

Abdul Manap¹, Mohammad Djauhari², Muhammad Yasin³, Ikhwan⁴, Adnedi⁵

1-2,3,4,5</sup> Universitas Jayabaya

Abstract

The process of finding, recognising, measuring, presenting, and disclosing all corporate expenditures made to enhance environmental quality by preventing, mitigating, and even avoiding negative environmental impacts is known as "green accounting." Researchers at BUMDES Banyuresmi conducted an investigation of environmental accounting (green accounting) with the aim of figuring out how environmental accounting was applied by BUMDES to waste management. This inquiry makes use of a descriptive approach. Interviews and documentation were both employed as data collection methods. The analysis of the data was qualitatively descriptive. The results show that BUMDES Banyuresmi has implemented environmental accounting, which entails five processes for allocating costs associated with waste management: identification, recognition, measurement, presentation, and disclosure. Thoughts for future concerns are needed because the presentation and disclosure phases do not follow generally accepted accounting principles.

Key Word : *green accounting,* Accounting environment, BUMDES.

INTRODUCTION

Mistakes as BUMDes One corporation was anticipated to be capable of providing a social or corporate social responsibility (CSR) response that was not nearly sufficient when reporting to the community. Everyone in the hamlet is entitled to join the BUMDes and profit from its activities. Community has the right to include capital (investors) in accordance with the principal BUMDes characteristic that is own capital company. This capital is sourced from the village to the tune of 51% and from the general public to the tune of 49% through capital participation (shares or shares). Besides Depending on the business sector that BUMDes operates in, the community has the right to become a supplier in addition to being investors. BUMDes must be administered by public village concerned and administration held in a manner distinct from the village government due to its inclusive nature. The inclusiveness of BUMDes can, however, be expanded in accordance with any relevant village regulation.

BUMDes serve as a social (social institutions) and commercial (commercial institutions) institution and are a cornerstone of economic activity in a village. As a social institution, BUMDes is an operational institution, which means it collects patterns or approaches that are required by the society in question (Wijanarko, 2012). Currently, the company, and specifically BUMDes, must contribute to efforts to prevent environmental contamination, namely by using an accounting environment. Draft According to Wijanarko (2012), "green accounting" is an accounting paradigm that involves a reporting

strategy that addresses three (three) different aspects: reporting on social issues, reporting on the environment, and reporting on financial matters. With the implementation of the green accounting, it is envisaged that a company's reporting will be more distinctive, detailed, and good in both financial and non-financial aspects.

RESEARCH RESOURCES

Accounting Draughts For Social, Environmental, And Environmental Accounting

According to the United States Environmental Protection Agency's (US-EPA) definition of environmental accounting, "Greens accounting is identify and measuring the cost of environmental materials and activities and using this information for environmental management decisions." The goal is to identify and work to reduce the harmful environmental effects of systems and activities (Memorandum USEPA, 1995).

The US-EPA further clarified that it divides accounting terminology into two main issues, with an accounting environment being a cost that directly affects a corporation as a whole. Second, the accounting environment is a cost to the individual, the general public, and the environment that the corporation cannot directly control or account for.

Village Owned Body Shop (BUMDes)

Minister based on Regulation According to Country Number 39 year 2010's Body Business Owned by Village (BUMDes) section, BUMDes is an endeavour village that was created by a government village, with capital provided by the government village and public management. Articles 87, 88, 89, and 90 of Law No. 6/2014 on Villages are among the legislation and regulations that Formation BUMDes has established. Paragraph 87 of Article (1) Villages may form Village Owned Enterprises, also known as BOOM Villages, (2) BOOM Villages are managed with Spirit kinship and mutual collaboration, and (3) BUMDes may operate companies in the field economy and/or in general services in compliance with statutory requirements and invitations.

Chapter 90 states that the government, government area province, government area regency/city, and government village push development of BOOM Village by providing grant and/or capital access, providing technical support and market access, and giving BOOM Village priority when managing the village's power supply. Temporary That chapter 87 explanation paragraph In UU No. 6/2014, the village is mentioned in relation to BOOM Village, which was established by the government in order to fully use the institutional economy, natural and human power sources, as well as all other economic potential. Specific body laws as corporation limited, cv, or cooperative cannot be compared to BUM Desa.

BOOM Village is also capable of performing trade, service, and other economic development tasks. Object of Establishment Here, BOOM Village is referred to as a villagelevel organisation that offers products and services to meet the needs of its residents. Body This is necessary for the economy and society to function; BOOM Village cannot be sustained by pursuing merely profits.

Green Accounting, The Accounting Environment, And BOOM Village

Referring to the goal of creating BUMDes, which is intended as a village-level organisation that offers services and products to suit the needs of village people. This body demanded that the economic and social systems run. improving the economy through business villages This won't necessarily have an immediate negative influence on society. Utilisation resource For rent, to turn into a tourist attraction, or to empower the locals to create cottage industries that are coordinated in a level village will worsen the environment.

Accounting concepts will be identified in the BUMDes environment using a one-cycle accounting process that starts with process identification and ends with final disclosure. Good cost nor income associated to the environment and social issues are the topic of this account. The topics of cost accounting and management accounting will be discussed from the standpoint of financial accounting. Eventually, an embodiment from the accounting environment will result in a draught of green accounting with holistic one-cycle accounting. Good financial and non-financial aspects

MECHANICAL STUDY

Study This research is descriptive and qualitative, with the goal of learning more about the factors being researched at the time (Susanti, 2014). In this study, we observe BUMDes Village Banyuresmi before conducting an interview to get information about reporting finances related to the environment. Following that, deeper excavation data will be presented. Three methods of data collecting are used in the study: interviews, observations, and inductive data analysis. examination will shift from a unique or specific finding made in the field to a general conclusion that emerges from the examination of data based on the theory that was employed. Technique The phases used in this data analysis are: data collection, data reduction, data presentation, conclusions, and recommendations.

RESULTS AND DISCUSSION

Discussion of the BUMDES Banyuresmi application accounting environment using phases analysis It is shown in image 2. The following is how "Stages Analysis Application Accountancy Environment" was presented:



Picture 2. Stages Analysis Application of Accounting Environment

Identification Rules And Policy

The incorrect BUMDes is BUMDes Banyuresmi, which is located in Regency South Garut Lampung. Government Regency South Garut is putting forth Plan Development Period Intermediate Area (RPJMD) Regency South Garut Year 2017–2022, which is related to environmental policy and regulations. According to this document, "compilation RPJMD Regency South Garut Year 2017–2022 Also must For done Study Environment

Strategic (KLHS) in accordance mandate of the law Number 32 Year 2009 about Protection And Management Environment Life."

Regulation Government Number 46 Year 2016 regarding System Method Administration Study Environment Life Strategic through mechanism between other assessments affect policy, plan, and/or programme to condition environment life. Process making and execution of KLHS RPJMD in compliance with this regulation. Current environmental issues include the increase of domestic and international garbage as well as good garbage. Waste management initiatives can be carried out using household waste reduction initiatives, which are waste generators in the community. One approach that has been used is the use of group public processor garbage.

BUMDES Banyuresmi is the incorrect BUMDe who oversees the garbage collection business unit that begins operations in 2018 for operational activity processing garbage and in 2017 for infrastructure. The activity involves trash collection from homes, businesses, and agencies with monthly fines of up to IDR 20.000,- for households and IDR 30.000,- for businesses. Garbage will subsequently be transported to the shelter, sorted into organic, plastic, and glass waste.

Standard Accountancy Finance (SAK), which is a regulation controlling accounting that uses the statement standard accountancy finance (SFAS) to define the scope of financial accounting, was released by Bond Indonesian Accountant (IAI). Regarding presentation report finance paragraph 14, it is stated on PSAK No. 1 in relation to the impact accounting environment from company activity that "Multiple entities Also present, of financial reports, reports on the environment life And report mark plus, specifically for industry Where factor environment life is significant."

Analyse Plan

Using the RPJMD paper as a basis Environmental management efforts must be made as well. Programme management environment has begun for the ninth year with the formulation of proposals for housing and garbage sorting. In February 2018, efforts were made to reach out to the local community in order to educate the populace about environmental consciousness.

Current endeavour Reduction of garbage at the source of production, primarily the household, is what is being handled and planned. False. Forming a community for waste management is one way to reduce trash in the environment. Group processing of plastic trash has resulted in a number of products with a substantial market value. Composting is the current procedure used for organic waste. Grant funding has been used to build the infrastructure for processing compost. Processing glass waste for can processing or recycling returns for cans with a profit is another aspect of planning.

Identification Of Costs And Environments Of Obligations

Obligation To Pay Expenditure Period Front For Repair Damage Environment Which Has Occurred Because Incident, Activity, or Transaction Period Then or For Compensate Third Party Which Suffer Damage, Including Not Quite Enough Responsible Environmental Contingency Which Depends On Incident or No Happening One or More Incident Period Front Which No Certain or To Compensate Third Party Which Has Suffer Damage The (Sunitha, 2015).

This is a duty from BUMDES Banyuresmi Since it just began in 2018, expenses are not yet being allocated taking into account the programme management environment. As a result, the spending that was made at that time used to build infrastructure.

Financial Statement Analysis

Based on comparisons to reports, BUMDES Banyuresmi According to this, BUMDES Banyuresmi makes a number of reports regarding proper finances for businesses of the kind covered by save borrow, mixer machine rental, business photocopy, management trash, and BUMDes That Alone. relating to management garbage This BUMDES Banyuresmi has not yet completed reporting all financial information, including the balance sheet, ledger, journal, current cash, and related reports.

However, BUMDES Banyuresmi only produces a limited number of financial reports that are clear and succinct in their presentation of cash distribution and report receipt. New do business by BUMDES Banyuresmi with separate notes For units business management trash in August 2018, with monetary support as high as Rp3.000,000. Meanwhile, activities previously socialisation education trash awareness of IDR 650,000, using cash from BUMDes so also buy vehicle carrier trash as high as Rp26.150.000,- using cash from BUMDes.

Therefore, the management business unit's records are garbage, not mentioning the expenditures. While the cash that was just now made came from the garbage that was forced on the house ladder, agencies, and industries that were eager to work the same. Magnitude punishment is IDR 20,000 for households and IDR 30,000 for businesses and government institutions. BUMDES Banyuresmi maintain records in line with the transactions that take place. Despite the fact that recording is still straightforward, presentation-separated report management is garbage. BUMDES Banyuresmi has expressed concern over the given information management environment as a result of this.

Treatment Accounting Setting

A View Of The Accounting Environment From A Facet User

Accounting finance, accounting management, and accounting cost are three user-facing aspects that can be identified in the accounting environment (Kusumaningtyas, 2013). Discussions about this subject that can be found in BUMDES Banyuresmi This is what happens:

1) Accounting Finance

Accountability reporting environment is realised by referring to A process accountability to user external in context accountancy finance. Environment of reporting accountability This fits with the basic principles of accounting. In the BUMDES Banyuresmi accounting system, external elements from the user side manifested as notes that were specifically used for managing trash and kept apart from other BUMDes transactions. Even though the presentation on notes uses a still-simple cash-in and-cash-out method, it already meets user accountability for providing false information regarding activity management.

2) Accounting and Finance

The term "accountancy environment" in the context of "accountancy management" refers to a process where management or a party internal to the organisation makes decisions. This process involves taking into account investments, capital, performance reviews, and programme development related to the environment. At BUMDES Banyuresmi accountancy environment, internal user side in the fetch decision has already seen will developed processing waste organic into fertiliser compost, processing waste plastic which managed by group woman farmer into products worth plus, as well as to ahead will be developed processing waste glass For can worth plus.

3) Accountancy Cost Accountancy cost in the context of accounting referred to expenses for determining process costs that management will be held responsible for on

processes businesses that run. On BUMDES Banyuresmi accountancy environment, accountability cost can be viewed on determination magnitude rates retribution And determination cost which issued in programme management environment. Identification, Admittance, Measurement, Presentation, and Disclosure. According to framework conceptual reporting finance, process formation posts in report finance will cover process identification, confession, measurement, presentation, and which final disclosure. Draught accounting environment is an effort to reveal cost-cost environment that occurs in an entity generally.

Identification

Process identification in this context refers to expenses or income that are related to the management environment. On BUMDES Banyuresmi identification cost, maintenance costs for garbage collection vehicles and power work carriers are covered, however money from restitution transporting trash from houses, businesses, and agencies is not. Fees that were noted as part of the cost environment on BUMDES Banyuresmi were IDR 978,000. While environmental income, which was listed as Rp 510,000 in revenue,

Confession

When a transaction satisfies certain requirements, it is said to have been confessed. This confession will be stated in words or as a monetary sum and recorded on financial accounts. At BUMDES Banyuresmi, expenses are recorded as they are spent, and related income is recorded as payment for damages is received. BUMDES Banyuresmi adhere confession cash base or confess cost And income moment cash actually Already go out and enter, as a result, may be said.

Measurement

According to the Basic Framework for the Preparation of Financial Statements, measurement is the process of figuring out how much money will be spent when certain report finance aspects are acknowledged and noted. BUMDES Banyuresmi measure and assess costs that are issued using rupiah currency in accordance with the amount at the time the transaction occurs. In any case, utilise one rupiah per unit of money at the time the transaction takes place with income being measured and graded.

Presentation

BUMDES Banyuresmi has provided a report that is separate from managerial garbage. Despite the report's style, which is still a straightforward cash in, cash out, and notes means, it informs the reader that there is a misrepresentation specific to the accountancy context.

Disclosure

According to PSAK 1 presentation of financial statements, disclosure is made to assist the user in understanding how transactions, additional events, and other factors are reflected in the report performance finance that was reported. In relation to this disclosure, because management reports typically take the form of garbage cash inflows and cash outflows, PSAK notes on financial report notes often contain non-visible disclosures. However, BUMDES Banyuresmi create annual performance reports that contain data on load and performance that has held. Included in the report was the performance management garbage, which led to the business BUMDes of the wrong unit.

CONCLUSION

Based on the findings of the study's results discussion, BUMDES Banyuresmi owns a business unit management waste that is currently in the early phases of development. In accordance with law or policy, BUMDES Banyuresmi has operated and entrusted RPJMD with waste management. In addition, BUMDES Banyuresmi has compiled a report that is related to environmental impact in line with PSAK 1 regarding presenting reporting financial. Even while the record is still straightforward, the presentation-separated report management is garbage. This has demonstrated BUMDES Banyuresmi's concern in providing information pertaining to the management environment. The identification, recognition, measurement, and presentation accountancy environments have been satisfied by BUMDES Banyuresmi. Regarding disclosure, notes on report finance have not yet been completed; however, report performance BUMDes have.

Conceptually, environmental accounting has been a problem up until incorporation in the RPJMD, which is level government. Will but, in a way that is still unclear in the accounting environment. Optimisation of the application accounting environment ultimately depends on policy, source power, and infrastructure preparedness from the performing organisation.

References:

- Adnyana, Atmadja, Herawati. 2017. Analisis Penerapan Akuntansi Lingkungan Pada Badan Usaha Milik Desa Untuk Mewujudkan Green Accounting (Studi Pada Bumdes Desa Tajun, Kecamatan Kubutambahan, Kabupaten Buleleng, Provinsi Bali), e-Journal Universitas Pendidikan Ganesha Jurusan Akuntansi Program S1 (Vol: 8 No: 2 Tahun 2017)
- Agustina, R., Yusuf, M., Sutiyan, O. S. J., Ardianto, R., & Norvadewi, N. (2022). Employee Performance Mediated Quality Of Work Life Relationship Satisfaction On The Job And Organizational Commitment. *Jurnal Darma Agung*, 30(2), 589-605.
- Alfiah, A., Suhendar, A., & Yusuf, M. (2023). Pengaruh Kualitas Produk, Citra Merek dan Harga terhadap Keputusan Pembelian Vinyl Flooring Merek Taco di CV Indosanjaya Kota Bandung. *SEIKO: Journal of Management & Business*, 6(1), 492-503.
- Arta, D. N. C., Leuhery, F., Abubakar, H., Yusuf, M., & Cakranegara, P. A. (2023). Literature Review: Analisis Hubungan Antara Pelatihan dan Kinerja Karyawan di Sebuah Perusahaan. *Management Studies and Entrepreneurship Journal (MSEJ)*, 4(1), 162-168.
- Atmaja, D. S., Zaroni, A. N., & Yusuf, M. (2023). Actualization Of Performance Management Models For The Development Of Human Resources Quality, Economic Potential, And Financial Governance Policy In Indonesia Ministry Of Education. *Multicultural Education*, *9*(01), 1-15.
- Atra, D. N. C., Yeti, Y., Rahayu, B., & Yusuf, M. (2022). EFFECT OF COMPETENCE AND COMPENSATION ON EMPLOYEE PERFORMANCE. *Journal of Innovation Research and Knowledge*, 2(6), 2477-2482
- Baidun, A., Prananta, R., Harahap, M. A. K., & Yusuf, M. (2022). Effect Of Customer Satisfaction, Marketing Mix, And Price In Astana Anyar Market Bandung. Al-Kharaj: Cakranegara, P. A., Hendrayani, E., Jokhu, J. R., & Yusuf, M. (2022). Positioning Women Entrepreneurs in Small and Medium Enterprises in Indonesia–Food & Beverage Sector. Enrichment: Journal of Management, 12(5), 3873-3881
- Cakranegara, P. A., Hendrayani, E., Jokhu, J. R., & Yusuf, M. (2022). Positioning Women Entrepreneurs in Small and Medium Enterprises in Indonesia–Food & Beverage Sector. Enrichment: Journal of Management, 12(5), 3873-3881.
- Cakranegara, P. A., Kurniadi, W., Sampe, F., Pangemanan, J., & Yusuf, M. (2022). The Impact Of Goods Product Pricing Strategies On Consumer Purchasing Power: A Review Of

- The Literature. Jurnal Ekonomi, 11(03), 1115-1120. Journal of Islamic Economic and Business, 4(2)
- Dacholfany, M. I., Khataybeh, A. M., Lewaherilla, N. C., Yusuf, M., Sihombing, H. B. M., & Chang, M. L. (2022). APPLICATION OF THE BALANCED SCORE CARD CONCEPT AS A HUMAN RESOURCE PERFORMANCE MEASUREMENT TOOL AT THE MINISTRY OF HIGHER EDUCATION IN INDONESIA. MULTICULTURAL EDUCATION, 8(04), 1-13
- Ernayani, R., Fauzan, R., Yusuf, M., & Tahirs, J. P. (2022). The Influence of Sales And Operational Costs on Net Income in Cirebon Printing Companies. *Al-Kharaj: Journal of Islamic Economic and Business*, 4(2)
- Fachrurazi, F., Zarkasi, Z., Maulida, S., Hanis, R., & Yusuf, M. (2022). INGCREASING MICRO SMALL MEDIUM ENTEPRISES ACTIVITY ENTREPRENEURIAL CAPACITY IN THE FIELD OF DIGITAL MARKETING. *Jurnal Ekonomi*, 11(03), 1653-1660.
- Fasiha, F., Yusuf, M., Sihombing, H. B. M., Mujahidin, M., & Chenini, R. (2022). The Effect of Product Quality and Service Quality on Consumer Loyalty at Palopo Minimarkets. *Ikonomika: Jurnal Ekonomi dan Bisnis Islam, 7*(2), 177-192.
- Hanis, R., & Yusuf, M. (2022, December). Applying A Swot Analysis Approach To A Sharia Marketing Perspective At Alunicorn Shops In Bandung. In *Proceeding of The International Conference on Economics and Business* (Vol. 1, No. 2, pp. 653-670).
- Haribowo, R., Moridu, I., Rafid, M., Kamar, K., & Yusuf, M. (2022). COMPARATIVE ANALYSIS OF INDONESIAN HOUSEHOLD CONSUMPTION EXPENDITURE 2018-2021. *Journal of Innovation Research and Knowledge*, 2(6), 2497-2504.
- Haribowo, R., Tannady, H., Yusuf, M., Wardhana, G. W., & Syamsurizal, S. (2022). Analisis Peran Social Media Marketing, Kualitas Produk Dan Brand Awareness Terhadap Keputusan Pembelian Pelanggan Rumah Makan Di Jawa Barat. *Management Studies and Entrepreneurship Journal (MSEJ)*, 3(6), 4024-4032.
- Herdiyanti, H., Arta, D. N. C., Yusuf, M., Sutrisno, S., & Suyatno, A. (2022). Pengaruh Penerapan Sistem Keadilan Distributif dan Keadilan Interaksinonal terhadap Kepuasan Kerja Pegawai Perusahaan: Literature Review. *Jurnal Mirai Management*, 7(2), 523-530.
- Heryadi, D. Y., Fachrurazi, F., Nurcholifah, I., & Yusuf, M. (2023). During the Covid-19 Pandemic, Marketing Strategy Analysis for Crispy MSMEs" MA ICIH". *Jurnal Publikasi Ilmu Manajemen*, 2(1), 184-201.
- Idris. 2012. Akuntansi Lingkungan Sebagai Instrumen Pengungkapan Tanggung Jawab Perusahaan Terhadap Lingkungan di Era Green Market. Jurnal Economac, Vol.2, No.2, Hal: 102-107
- Ilham, I., Widjaja, W., Sutaguna, I. N. T., Rukmana, A. Y., & Yusuf, M. (2023). Digital Marketing's Effect On Purchase Decisions Through Customer Satisfaction. *CEMERLANG: Jurnal Manajemen dan Ekonomi Bisnis*, 3(2), 185-202.
- Ismunandar, I., Andriani, N. Y., Hanis, R., Hamzah, R., & Yusuf, M. (2023). GRAND PREANGER BANDUNG EFFECTIVE MARKETING COMMUNICATION STRATEGY IN THE STAYCATION PROGRAM. *Jurnal Ekonomi*, 12(01), 48-53.
- Istikomah, I., Saputra, G. W., & Yusuf, M. (2022). Marketing Mix Strategy and Financial Capabilities in Improving Sharia Stock Investment. *Journal of Applied Management and Business Administration*, 1(1), 21-27
- Kaharuddin, K., & Yusuf, M. (2022, December). The Impact of Liquidity Risk Optimization on the Stability of Islamic Commercial Banks in Indonesia. In *Proceeding of The International Conference on Economics and Business* (Vol. 1, No. 2, pp. 671-688).
- Kurhayadi, K., Rosadi, B., Yusuf, M., Saepudin, A., & Asmala, T. (2022). The Effect of Company Reputation and Customer Experience on Customer Loyal Behavior Citylink Indonesia. *Riwayat: Educational Journal of History and Humanities*, 5(2), 381-

385.

- Kurhayadi, K., Yusuf, M., Masrifah, S., Rincani, E. D., & Fauzi, M. (2022). ANALYSIS OF BUMDESA COMPETITIVENESS STRATEGY THROUGH THE UTILIZATION OF TOURISM OBJECTS TO IMPROVE COMMUNITY WELFARE. *LITERACY: International Scientific Journals of Social, Education, Humanities*, 1(3), 157-171.
- Kurniawan, A., Yusuf, M., Manueke, B., Norvadewi, N., & Nurriqli, A. (2022). In Tokopedia Applications, The Effect Of Electronic Word Of Mouth And Digital Payment On Buying Intention.
- Kushendar, D. H., Kurhayadi, K., Saepudin, A., & Yusuf, M. (2023). BANDUNG CITY GOVERNMENT ENVIRONMENT AND SANITATION SERVICE CAPACITY IN WASTE MANAGEMENT. *LITERACY: International Scientific Journals of Social, Education, Humanities*, 2(1), 50-60.
- Kumaladewi, R., Sakung, J., & Yusuf, H. (2017). *Pengaruh Motivasi Dan Disiplin Kerja Terhadap Kinerja Pegawai Di Kantor Dinas Kesehatan Provinsi Sulawesi Barat.* PROMOTIF: Jurnal Kesehatan Masyarakat, 7(1), 52. https://doi.org/10.31934/promotif.v7i1.25
- Margareta, Veny S. 2012. Penerapan Akuntansi Lingkungan di Rumah Sakit Umum Medika Sari. Skripsi (Tidak diterbitkan). Jakarta: Universitas Bina Nusantara
- Mujahidin, M., Yusuf, M., Ardianto, R., Sutaguna, I. N. T., & Sampe, F. (2022). The Effect of Relationship Marketing and Relationship Quality on Customer Loyalty (Bank Muamalat Indonesia). *Technium Social Sciences Journal*, 38, 312-323.
- Norvadewi, N., Sampe, F., Ardianto, R., & Yusuf, M. (2023). The Impact Of Brand Image And Price Online Product Purchase Decisions At Shopee. *Asian Journal of Management, Entrepreneurship and Social Science*, 3(01), 336-351.
- Nugroho, A. P., Norvadewi, N., Wulansari, M., Akbarina, F., & Yusuf, M. (2023). DIGITAL ENTREPRENEURSHIP STRATEGY IN ONLINE BUSINESS COMPANIES IN WEST JAVA. *Transformasi: Journal of Economics and Business Management*, 3(2), 01-12.
- Nurfauzi, Y., Taime, H., Hanafiah, H., Yusuf, M., & Asir, M. (2023). Literature Review: Analisis Faktor yang Mempengaruhi Keputusan Pembelian, Kualitas Produk dan Harga Kompetitif. *Management Studies and Entrepreneurship Journal (MSEJ)*, 4(1), 183-188
- Pratiwi, Mega Wahyu. 2013. Akuntansi Lingkungan Sebagai Strategi Pengelolaan Dan Pengungkapan Pada Perusahaan Manufaktur. Jurrnal Mahasiswa Teknologi. 1- 19.
- Pudjowati, J., Cakranegara, P. A., Pesik, I. M., Yusuf, M., & Sutaguna, I. N. T. (2021). The Influence Of Employee Competence And Leadership On The Organizational Commitment Of Perumda Pasar Juara Employees. *Jurnal Darma Agung*, 30(2), 606-613
- Putra C.K, et al. 2013. Pengelolaan Alokasi Dana Desa Dalam Pemberdayaan Masyarakat Desa (Studi Pada Desa Wonorejo Kecamatan Singosari Kabupaten Malang). Jurnal Administrasi Publik (JAP). Malang.
- Saepudin, A., Prihadi, M. D., Asmala, T., & Yusuf, M. (2022). WORK FROM HOME (WFH) POLICIES ARE BEING IMPLEMENTED AT THE BANDUNG CITY PUBLIC WORKS DEPARTMENT. *Journal of Research and Development on Public Policy*, 1(1), 42-50.
- Saepudin, A., & Yusuf, M. (2022). THE EFFECTIVENESS OF VILLAGE FUND POLICY ON INFRASTRUCTURE DEVELOPMENT. LITERACY: International Scientific Journals of Social, Education, Humanities, 1(3), 172-180.
- Sampe, F., Haryono, A., Pakiding, D. L., Norvadewi, N., & Yusuf, M. Y. (2022). Analysis Of Typical Capabilities And Entrepreneurial Orientation Against Competitive Advantage In Bandung Traditional Foods Msmes.
- Saputro, R. H., Anggoro, T., Muslim, S., Wardani, I. U., Fatmawati, E., Yusuf, M., ... & Yusuf, M. A. (2023). Gaining Millenial and Generation Z Vote: Social Media Optimization by Islamic Political Parties. *resmilitaris*, 13(1), 323-336.

- Siregar, A. P., Nofirman, N., Yusuf, M., Jayanto, I., & Rahayu, S. (2022). The Influence of Taste and Price on Consumer Satisfaction. *Quantitative Economics and Management Studies*, 3(6), 998-1007.
- Siregar, N., Nursyamsi, S. E., Sutaguna, I. N. T., Razali, G., & Yusuf, M. (2023). DIGITAL MARKETING TO E-COMMERCE CUSTOMERS. *Journal of Management and Creative Business*, 1(2), 182-198.
- Soukotta, A., Sampe, F., Putri, P. A. N., Cakranegara, P. A., & Yusuf, M. (2022). FINANCIAL LITERACY AND SAVINGS BEHAVIOR FEMALE ENTREPRENEURS IN KIARACONDONG MARKET, BANDUNG CITY. *Jurnal Darma Agung*, 30(2), 652-662.
- Soukotta, A., Yusuf, M., Zarkasi, Z., & Efendi, E. (2023). Corporate Actions, Earning Volatility, And Exchange Rate Influence On Stock Price Stability. *Inisiatif: Jurnal Ekonomi, Akuntansi dan Manajemen*, 2(2), 197-214.
- Sucipto, B., Yusuf, M., & Mulyati, Y. (2022). Performance, Macro Economic Factors, And Company Characteristics In Indonesia Consumer Goods Company. *Riwayat: Educational Journal of History and Humanities*, 5(2), 392-398.
- Sudirjo, F., Lotte, L. N. A., Sutaguna, I. N. T., Risdwiyanto, A., & Yusuf, M. (2023). THE INFLUENCE OF GENERATION Z CONSUMER BEHAVIOR ON PURCHASE MOTIVATION IN E-COMMERCE SHOPPE. *Profit: Jurnal Manajemen, Bisnis dan Akuntansi*, 2(2), 110-126.
- Sudirjo, F., Ratnawati, R., Hadiyati, R., Sutaguna, I. N. T., & Yusuf, M. (2023). THE INFLUENCE OF ONLINE CUSTOMER REVIEWS AND E-SERVICE QUALITY ON BUYING DECISIONS IN ELECTRONIC COMMERCE. *Journal of Management and Creative Business*, 1(2), 156-181.
- Sudirjo, F., Sutaguna, I. N. T., Silaningsih, E., Akbarina, F., & Yusuf, M. (2023). THE INFLUENCE OF SOCIAL MEDIA MARKETING AND BRAND AWARENESS ON CAFE YUMA BANDUNG PURCHASE DECISIONS. *Inisiatif: Jurnal Ekonomi, Akuntansi dan Manajemen*, 2(3), 27-36.
- Sutaguna, I. N. T., Razali, G., & Yusuf, M. (2023). Hanan Catering's Instagram promotions, pricing, and menu variety influence consumer purchasing decisions in Bandung. *International Journal of Economics and Management Research*, 2(1), 76-87.
- Sutaguna, I. N. T., Sampe, F., Dima, A. F., Pakiding, D. L., & Yusuf, M. (2022). Compensation and Work Discipline's Effects on Employee Achievement at Perumda Pasar Juara. *YUME: Journal of Management*, 5(3), 408-428.
- Sutaguna, I. N. T., Yusuf, M., Ardianto, R., & Wartono, P. (2023). The Effect Of Competence, Work Experience, Work Environment, And Work Discipline On Employee Performance. *Asian Journal of Management, Entrepreneurship and Social Science*, 3(01), 367-381.
- Sutrisno, S., Herdiyanti, H., Asir, M., Yusuf, M., & Ardianto, R. (2022). Dampak Kompensasi, motivasi dan Kepuasan Kerja Terhadap Kinerja Karyawan di Perusahaan: Review Literature. *Management Studies and Entrepreneurship Journal (MSEJ)*, 3(6), 3476-3482.
- Sutrisno, S., Panggalo, L., Asir, M., Yusuf, M., & Cakranegara, P. A. (2023). Literature Review: Mitigasi Resiko dan Prosedur Penyelamatan pada Sistem Perkreditan Rakyat. *COSTING: Journal of Economic, Business and Accounting*, 6(2), 1154-11
- Suartana, I Wayan. 2010. Akuntansi Lingkungan dan Tripple Bottom Line Accounting: Paradigma Baru Akuntansi Bernilai Tambah. Jurnal Bumi Lestari, Vol.10, No.1, Hal: 105 112.
- Wijanarko. 2012. Analisis Penerapan Akuntansi Sosial dan Lingkungan Pada Usaha Krupuk Sukun Di Desa Tegalwajo, Banyuwangi. Jurnal Akuntansi, Vol
- Widjaja, W., Kartini, T., Yuningsih, E., Yusuf, M., & Hayati, F. A. (2023). KAHATEX BANDUNG REGENCY'S EMPLOYEE SELECTION AND PLACEMENT

- IMPACT. Transformasi: Journal of Economics and Business Management, 2(2), 72-84.
- Wowling, S. A. S., Yusuf, M., Gampu, S., & Sahala, J. (2022). PRODUCT QUALITY AND PRICING INFLUENCE ON THE BRAND REPUTATION OF LOCO COFFEE FAST FOOD PRODUCTS. *Jurnal Darma Agung*, 30(2), 541-548
- Yusuf, M., Fitriyani, Z. A., Abdilah, A., Ardianto, R., & Suhendar, A. (2022). The Impact Of Using Tokopedia On Profitability And Consumer Service. *Jurnal Darma Agung*, 30(2), 559-573.
- Yusuf, M., Haryono, A., Hafid, H., Salim, N. A., & Efendi, M. (2022). Analysis Of Competence, Leadership Style, And Compensation In The Bandung City Pasar Bermartabat. *Jurnal Darma Agung*, 30(1), 524-2.
- Yusuf, M., & Matiin, N. (2022). ANALYSIS OF THE EFFECT OF THE MARKETING MIX ON PURCHASING DECISIONS. *International Journal of Economics and Management Research*, 1(3), 177-182.
- Yusuf, M., Saiyed, R., & Sahala, J. (2022, December). Swot Analysis in Making Relationship Marketing Program. In *Proceeding of The International Conference on Economics and Business* (Vol. 1, No. 2, pp. 573-588).
- Yusuf, M., Sutrisno, S., Putri, P. A. N., Asir, M., & Cakranegara, P. A. (2022). Prospek Penggunaan E-Commerce Terhadap Profitabilitas Dan Kemudahan Pelayanan Konsumen: Literature Review. *Jurnal Darma Agung*, 30(1), 786-801

Book Source

- Arfan Ikhsan. 2008. Akuntansi Lingkungan & Pengungkapannya. Yogyakarta: Graha Ilmu
- Kusumaningtyas. 2013. "Green Accounting, Mengapa Dan Bagaimana?". Proceeding Seminar Nasional. Surakarta.
- Sukrisno, Agus & Ardana. 2011. Etika Bisnis dan Profesi: Tantangan Membangun Manusia Seutuhnya, Edisi Revisi. Jakarta: Salemba Empat.
- Suwardjono. 2009. Akuntansi Pengantar, Edisi Ketiga. Yogyakarta: BPFE
- W Wibowo. 2018. Kementrian Desa PDT dan Transmigrasi, Desa Membangun Indonesia Konsep Desa Mandiri.
- Aprillianto, W. D., Mintarti, S., & Tricahyadinata, I. (2019). Pengaruh peran pemimpin dan komitmen afektif terhadap kepuasan kerja dan kinerja pegawai negeri sipil bagian umum dan kepegawaian sekretariat kabupaten kutai timur. *Jurnal Manajemen*, 11(1), 82–93.

- Ariani, D. W. (2014). Karakteristik dan Konteks Hubungan Industrial. *EKMA4367 Hubungan Industrial*, 1–54. http://repository.ut.ac.id/4813/1/EKMA4367-M1.pdf
- Arianti, H. (2015). Faktor-Faktor Yang Mempengaruhi Kinerja Auditor (Studi Empiris Pada KAP di Surakarta dan Yogyakarta). Universitas Muhammadiyah Surakarta.
- Ariyani, R. P. N., & Sugiyanto, E. K. (2020). Pengaruh Komitmen Afektif, Komitmen Berkelanjutan, dan Komitmen Normatif Terhadap Kinerja Karyawan (Studi PerusahaanBUMN X di Semarang). *Jurnal Ilmiah Manajemen Ubhara*, 2(2), 113–122.
 - Astuti, T. P., Sitawati, R., & Tukijan. (2019). Pengaruh Kreativitas dan Perilaku Inovatif Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Mediasi
- (Studi Pada Hotel Pandanaran Semarang). *Jurnal Ekonomi Manajemen Dan Akuntansi*, 47, 53–64. Barasa, L., Gunawan, A., Sumali, B., Tinggi, S., Pelayaran, I., & Jakarta, I. (2018).
 - InternationalReview of Management and Marketing Determinants of Job Satisfaction and it's Implication on Employee Performance of Port Enterprises in DKI Jakarta.

 International
 - Review of Management and Marketing, 8(5), 43-49. http://www.econjournals.com
- Burhanudin, B., & Tambun, R. (2021). Effect of direct and indirect financial compensation on job satisfaction. *International Research Journal of Management, IT and Social Sciences*, 8(2), 163–174. https://doi.org/10.21744/irjmis.v8n2.1376
- Choa, S., & Rui, O. M. (2009). Exploring the effects of china's two-tier board system and ownership structure on firm performance and earnings informativeness. *Asia-Pacific Journal of Accounting and Economics*, 16(1), 95–117. https://doi.org/10.1080/16081625.2009.9720831
- Dahri, N. W., & Aqil, M. (2018). Budaya organisasional, kepuasan kerja, dan komitmen organisasional dalam meningkatkan perilaku inovatif. *JBTI: Jurnal Bisnis: Teori Dan Implementasi*, 9(2), 191–199.
- De Jong, J., & Den Hartog, D. (2010). Measuring innovative work behaviour. *Creativity and Innovation Management*, 19(1), 23–36.
- De Jong, J. P. J., & Kemp, R. (2003). Determinants of co-workers' innovative behaviour: An investigation into knowledge intensive services. *International Journal of Innovation Management*, 7(02), 189–212.
- Demircioglu, M. A., Hameduddin, T., & Knox, C. (2021). Innovative work behaviors and networking across government. *International Review of Administrative Sciences, June*. https://doi.org/10.1177/00208523211017654
- Han, S. T., Nugroho, A., Kartika, E. W., & Kaihatu, T. S. (2012). Komitmen afektif dalam organisasi, perceived organizational support, dan kepuasan kerja. *Jurnal Manajemen Dan Kewirausahaan (Journal of Management and Entrepreneurship)*, 14(2), 109–117.
- Handoko, D. S., & Rambe, M. F. (2018). Pengaruh Pengembangan Karir dan Kompensasi terhadap Komitmen Organisasi Melalui Kepuasan Kerja. *Maneggio: Jurnal Ilmiah Magister Manajemen*, 1(1), 31–45. https://doi.org/10.30596/maneggio.v1i1.2238
- Hanifah, N. (2016). Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan Melalui Komitmen Afektif (Studi Pada Karyawan PT. Petrokopindo Cipta Selaras Gresik). *Jurnal Ilmu Manajemen (JIM)*, 4(3), 1–10.
- Haryati, T., Wahid, J., & Prodi. (2018). Jurnal sketsa bisnis. *Sketsa Bisnis*, 5(2), 123–132. Hasibuan, M. S. P. (2000). Manajemen Sumber Daya Manusia, Edisi Revisi, Penerbit
 - BumiAksara, Jakarta.
- Issue, F. (2020). Authority Character Education Children Communication Culture Development Education Employee Performance Implementation Indonesia Islam Job Satisfaction Land Law Leadership Learning Legal Protection Notary Performance Responsibility Students Law Enforcemen. 7(10).
 - https://ijmmu.com/index.php/ijmmu/issue/view/464/9KEYWORDS
- Judge, T. A., Thoresen, C. J., Bono, J. E., & Patton, G. K. (2001). Fudge-et-al_2003. 127(3), 376–407.
- Julhanif, A. (2020). Pengaruh Budaya Organisasi, Dan Kepuasan Kerja Terhadap Perilaku Inovatif

- Dengan Komitmen Organisasi Sebagai Variabel Intervening Pada PDAM Tirtanadi Cabang Tuasan Medan. Universitas Muhammadiyah Sumatera Utara.
- Karim, A. H., & Supriyadi, E. (2021). Analisis Pengaruh Lingkungan Kerja Dan Resistance To Change Terhadap Perilaku Kerja Inovatif Karyawan PT Angkasa Pura I (Persero) Dimediasi Oleh Kepuasan Kerja Dengan Kecerdasan Emosional Sebagai Variabel Moderator. EKOBISMAN-JURNAL EKONOMI BISNIS DAN MANAJEMEN, 6(2), 86–103.
- Kaswan, M. M. (2012). Manajemen sumber daya manusia untuk keunggulan bersaing organisasi. Edisi Pertama. Cetakan Pertama. Penerbit Graha Ilmu. Yogyakarta.
- Lauren, J. (2017). Pengaruh Kompensasi Dan Komitmen Organisasional Terhadap Turnover Intention Dengan Kepuasan Kerja Sebagai Variabel Mediasi Pada Karyawan. *Agora*, 5(1),56858.
- Luthans, F. (2012). Perilaku Organisasi (VA Yuwono dkk) Yogyakarta. *Penerbit Andi*. Mangkunegara, A. P. (n.d.). *PENGARUH MOTIVASI KERJA, KOMPENSASI FINANSIAL*
 - DAN KOMITMEN ORGANISASIONAL TERHADAP KINERJA KARYAWAN BAGIAN AKUNTANSI.
- Mathis, R. L., & Jackson, J. H. (2013). Human Resources Management, Thomson Learning. Buku Pertama. Salemba Empat. Jakarta.
- Mazidah, A., & Laily, N. (2020). PENGARUH KNOWLEDGE SHARING TERHADAP
 - PERILAKU INOVATIF DAN KINERJA KARYAWAN. Jurnal Ilmu Dan Riset Manajemen(JIRM), 9(2).
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). Commitment to Organizations and Occupations: Extension and Test of a Three-Component Conceptualization. *Journal of Applied Psychology*, 78(4), 538–551. https://doi.org/10.1037/0021-9010.78.4.538
- Ngadi, N., Meliana, R., & Purba, Y. A. (2020). Dampak pandemi Covid-19 terhadap PHK dan pendapatan pekerja di Indonesia. *Jurnal Kependudukan Indonesia*, 43–48.
- Ngawi, K., Widyantari, R. F., Kesdu, P., & Cipto, A. (2021). Kelola: Jurnal Bisnis Dan Manajemen ISSN: The Role Of Innovative Behavior In Forming Employee Performance With Aspects Of The Work Environment And Job Satisfaction At The Agriculture Office Of Ngawi Regency Peran Perilaku Inovatif Dalam Membentuk Kinerj. 8(2), 29–36.
- Novaritpraja, G. Y. (2020). Pengaruh Stres Kerja Terhadap Kepuasan Kerja Dengan Sumber Dukungan Sosial Sebagai Variabel Moderating. *Arthavidya Jurnal Ilmiah Ekonomi*, 22(1), 87–100. https://doi.org/10.37303/a.v22i1.153
- Novianti, P. (2011). Pengaruh budaya organisasi dan kepuasan kerja terhadap komitmen organisasi karyawan yayasan.
- Panuluh, T. B. D., & Gilang, A. (2019). Pengaruh Disiplin Kerja Terhadap Kinerja Karyawan pada PT Asuransi Ramayana Bandung. *EProceedings of Management*, 6(3).
- Pitasari, N. A. A.; P. M. S. (2018). Kepuasan Kerja Karyawan: Studi Literatur. $Diponegoro\ Journal$ of Management, 7(4), 605-612. https://ejournal3.undip.ac.id/index.php/djom/article/view/22488
- Podojil, M., & Cudlín, J. (1989). Compounds isolated at the Department of Biogenesis of Natural Substances, institute of microbiology, Czechoslovak academy of sciences, in 1984-1988. *Folia Microbiologica*, 34(6), 525–535. https://doi.org/10.1007/BF02814464
- Pratama, E. M. (2014). Pengaruh Kepuasan Kerja Terhadap Inovasi Organisasi Melalui Kreativitas Karyawa. *Jurnal Ilmu Manajemen*, 2(4), 1154–1538.
- Priansa, D. J. (2014). Perencanaan dan Pengembangan Sumber Daya Manusia. Bandung. Alfabeta Press.
- Putri, M. A. (2018). Pengaruh Konflik Kerja, Beban Kerja dan Komitmen Afektif Terhadap Kinerja Auditor Dimediasi Kepuasan Kerja (Studi Kasus di Kantor Akuntan Publik di Kota Semarang). *Jurnal Ekonomi Dan Bisnis Kontemporer*, 2(02).
- Robbins, S. P. (2001). *Perilaku Organisasi: Konsep, Kontroversi dan Aplikasi. Jilid I. Edisi Delapan. Edisi Bahasa Indonesia*. Pearson Asia Education. Pte. Ltd. Jakarta.
- Sharif, O. O., Prasetio, A. P., Salimah, S., & Hasnah, F. (2020). Budaya Belajar, Kepuasan Kerja,

- dan Komitmen Afektif Karyawan Perusahaan Pelayaran PT. PES, di Semarang. ISEI Business and Management Review, 4(1), 1–10.
- Simamora, H. F., Lengkong, V. P. K., Taroreh, R. N., Terhadap, E., Karyawan, K., Pt, P.,
 - Persero, P. L. N., Taroreh, R. N., Ekonomi, F., Akuntansi, J., Sam, U., & Manado, R. (2022). Pengaruh Kemampuan Kerja, Lingkungan Kerja, Dan Kecerdasan Manado Effect of Work Ability, Work Environment, and Emotional Intelligence on Employee Performance At Pt. Pln Persero Area Manado. *Jurnal EMBA*, 10(1), 363–372.
- Sukengsari, E. M., & Sobirin, A. (2005). Implikasi Restrukturisasi Kelembagaan terhadap Perubahan Perilaku Karyawan dan Iklim Oganisasi (Studi Kasus pada Badan Kesatuan dan Perlindungan Masyarakat Propinsi DIY). Sinergi: Kajian Bisnis Dan Manajemen.
- Sutrisno, A. M. (2017). Pengaruh Gaya Kepemimpinan Direktif dan Disiplin Kerja terhadap Kinerja Karyawan (Studi Kasus pada PT Nipsea Paint And Chemicals di Jakarta). Jurnal Ilmiah Manajemen Dan Bisnis, 5(1), 460960.
- Thahier, R. (n.d.). Inovasi & Kreativitas Manusia; dalam Administrasi dan Manajemen.
- Wahyuni, S. I., & Cahyono, K. E. (2022). PENGARUH MOTIVASI, KEPUASAN KERJA DAN FLEKSIBILITAS KERJA TERHADAP KINERJA DRIVER GRAB DI SURABAYA. Jurnal
 - Ilmu Dan Riset Manajemen (JIRM), 11(11).
- Wibowo, F. P. (2018). Pengaruh Kompensasi Dan Motivasi Terhadap Kinerja Karyawan (Studi Kasus PT Indoraya Internasional di Yogyakarta). Sains: Jurnal Manajemen Dan Bisnis,
- Widyantari, R. F., & Cipto, P. K. A. (2021). Peran Perilaku Inovatif Dalam Membentuk Kinerja Pegawai Dengan Aspek Lingkungan Kerja Dan Kepuasan Kerjapada Dinas Pertanian Kabupaten Ngawi. KELOLA, 8(2), 29–36.